

Equality Impact Assessment (EIA) Tool

Document Control

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| Control Details: | |
| Title of EIA/ Decision (DDM): | Proposed Designation/Re-designating of Specified Streets for Street Trading purposes in Nottingham City Centre |
| Budget booklet code (if applicable): | |
| If this is a budget EIA please ensure the title and budget booklet code is the same as the title used within the budget booklet | |
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| Division: | Communities |
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Document Amendment Record

| Version | Author | Date |
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| 1 | Shaun Miles | 23/05/23 |
| 2 | Mike Carey | 24/05/23 |

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Glossary of Terms

| Term | Description |
|----------------------------|---|
| Consent Street | <i>Consent Street</i> means a location in which street trading is prohibited without the consent of the council |
| Prohibited Street | <i>Prohibited Street</i> means a location in which trading is prohibited |
| Undesignated Street | <i>Undesignated</i> streets are neither consent nor prohibited; vendors can set up and sell goods in such a location in an uncontrolled manner. |

Section 1 – Equality Impact (NCC staff/ Service users/ Citizen/ Community impact)

1. a. Brief description of proposal/ policy/ service to be assessed

Review of current street designations from Prohibited/Undesignated to Consent in the Broad Marsh locality. This will allow controlled street trading to operate in the area to support the wider physical and economic regeneration of the wider Broad marsh area. By allowing Street Trading to operate in this area will provide a new offer for the city away from the traditional retail offer of the city centre and ensure that the street trading that operates from here is managed and controlled to provide an appropriate and safe city centre environment for citizens and visitors by preventing obstruction of the highway, ensuring the correct safeguards are in place and addressing any road safety issues.

The proposal will see several streets be re-designated as consent streets for the purposes of street trading (previously prohibited):

- Collin Street
- Sussex Street
- Trent Street
- Carrington Street from its junction with Collin Street to its junction with Station Street
- Albion Street
- Stanford Street

The proposal will also see one street be designated as consent streets for the purposes of street trading (previously undesignated):

- Station Street from its junction with Carrington Street to its junction with Trent Street

1. b. Information used to analyse the equalities implications

This initial decision is to designate the streets as Consents streets to allow street trading to take place from these locations in principle. It does not include the specific locations of street trading pitches as this will be consulted on in more detail once the physical implementation of street trading is taken forward. Markets and Fairs will carry out further consultation once pitches are applied for.

1. c. Who will be affected and how?

| Impact type (NCC staff/ Service users/ Citizens/ Community) | Equality group/ individual | Positive | Negative | None | Reasons for your assessment (Including evidence) | Details of mitigation/ actions taken to advance equality | Details of any arrangements for future monitoring of equality impact (Including any action plans) |
|---|-------------------------------------|----------|----------|------|---|---|---|
| | People from different ethnic groups | | | | | | |
| | Men | | | | | | |
| | Women | | | | | | |
| | Trans | | | | | | |
| | Disabled people/ carers | x | x | | Redesignation: By re-designating the streets as consent streets this will allow the Council to manage and control the types of street trader allowed to operate from these areas while being able to continue to | Expertise of the markets and fairs team to enforce conditions of consent approvals Consultation will be carried out once specific locations of street trading pitches are applied for as a result of this decision if approved. This will include with the | Appropriate advertising to raise awareness - public consultation. Expertise of the markets and fairs team to enforce conditions of consent approvals |

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| | | | | | <p>regenerate the Broad Marsh area through activation of the streets for trading activity. This could have an impact on disabled people or carers as this may well create obstructions where there were none previously. However, the control measures that consent designation gives the council will ensure that any new any issues with traders blocking pavements, access points and traffic junctions can be prevented. Enable easier passage and better environment for visitors and shoppers.</p> <p>Designation: By designating</p> | <p>identified groups and ensure that throughfares and access is not restricted</p> <p>Market officers to carry out weekly patrols of the City to review street trading. These are then fed back in at the office and the relevant enforcement procedures are followed.</p> | <p>Market officers to do weekly patrols of the City to review street trading. These are then fed back in at the office and the relevant enforcement procedures are followed. If complaints are received, the Markets Team will follow the process of investigation and enforcement if necessary.</p> |
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| | | | | | streets that were previously undesignated prevents any uncontrolled street trading from operating from that location. This will therefore benefit all users of the space as it will prevent uncontrolled street trading to operate and the issues that this can cause – re blockages and obstructions, street scene, noise and pollution | | |
| | Pregnancy and maternity | | | | | | |
| | Marriage/Civil Partnership | | | | | | |
| | People of different faiths/ beliefs and those with none | | | | | | |

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| | Lesbian/ Gay/ Bisexual people | | | | | | |
| | Older | x | x | | See Above | | See Above |
| | Younger | | | | | | |
| | <p>Other (e.g. looked after children, cohesion/ good relations, vulnerable children/ adults), socio-economic background.</p> <p><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></p> | | | | | | |

1. d. Summary of any other potential impact (including cumulative impact/ human rights implications):

Section 2 – Equality outcome

Please include summary of the actions identified to reduce disproportionate negative impact, advance equality of opportunity and foster good relations. Please pull out all of the mitigations you have identified and summarise them in this action plan


| Equality Outcome | Adjustments to proposal and/or mitigating SMART actions | Lead Officer | Date for Review/ Completion | Update/ complete |
|--|---|--------------------------|-----------------------------|------------------|
| <p>Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010.</p> | <p>Further consultation will be carried out on the location of the street trading pitches once this decision has been implemented. This will include further EIA assessments.</p> <p>Once consent designation has been implemented it enables the council/Markets and fairs team to enforce conditions of consent approvals and remove any trading activity that may be detrimental to any users/stakeholders of the space.</p> <p>Provide a key named contact for issues and to report nuisance</p> <p>Market officers to do weekly patrols of the City to review street trading. These are then fed back in at the office and the relevant enforcement procedures are followed. If complaints are received, the Markets Team will follow the process of investigation and enforcement if necessary.</p> | <p>Markets and Fairs</p> | <p>Ongoing</p> | |

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| Advance equality of opportunity between those who share a protected characteristic and those who don't | See above | Markets and Fairs | | |
| Foster good relations between those who share a protected characteristic and those who don't | See above | Markets and Fairs | | |
| (Please add other equality outcomes as required – e.g. mitigate adverse impact identified for people with a disability) | | | | |

Please note: All actions will need to be uploaded onto Pentana

Section 3 – Approval and publishing

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| <p>The assessment must be approved by the manager responsible for the service /proposal. Approving Manager details (name, role, contact details):</p> <p>Shaun Miles, Head of Communities, Shaun.Miles@nottinghamcity.gov.uk</p> | <p>Date sent for advice:</p> <p>18.05.2023</p> |
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| Approving Manager Signature:  | Date of final approval: 23-5-2023 |
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For further information and guidance, please visit the [Equality Impact Assessment Intranet Pages](#)
Alternatively, you can contact the Equality and Employability Team by telephone on 0115 876 2747

Send document or link for advice and/ or publishing to: edi@nottinghamcity.gov.uk